# OCCUPATIONAL HEALTH AND SAFETY (OHS) POLICY

## Aim of this OHS Policy

To inform staff, contractors and volunteers that OHS is an integral part of all operations at Enviro Liquid Waste.

### Who has ultimate authority and responsibility for OHS?

The Director at Enviro Liquid Waste Service is Wallace Lovett. The daily administration of OHS matters has been delegated to the Director.

### Commitment to OHS

Enviro Liquid Waste Service and its management is committed to:

- Providing a safe and healthy workplace to staff, visitors, contractors and other parties.
- Ensuring that our company can meet its OHS obligations.
- Providing OHS information, training and supervision to employees and other relevant parties.
- Consulting with employees (and their representatives), managers and other stakeholders on OHS issues.
- Resolving any OHS issues by following the company's OHS Issue Resolution procedure.

### Responsibilities

Enviro Liquid Waste Service is responsible for:

- Providing adequate resources for implementing this policy which includes assigning responsibilities for OHS duties when required.
- Providing and maintaining safe plant and systems of work.
- Making and monitoring arrangements for the safe use, handling, storing and transport of liquid waste and plant equipment.
- Maintaining, so far as is reasonably practicable, a company that it is safe and without risks to physical and mental health.
- Providing adequate facilities for the welfare of all employees.
- Providing information, training and supervision for employees and contractors enabling them to work in a safe and healthy manner.

Employees, contractors and sub-contractors will be responsible for:

- Fulfilling their duties under OHS legislation and acting in a safe manner.
- Taking reasonable care of their own health and safety and that of others affected by their actions.
- Complying with the safety procedures and directions. Acting in accordance with agreed company procedures for accident and incident reporting and reporting potential hazards to the Director.

36 Strong Avenue Thomastown VIC 3074

## Review

Enviro Liquid Waste Service is committed to continual improvement of its OHS performance.

Authorised by: Wallace Lovett

Signature:

Date:1st September 2021

Policy ratified by Senior Staff Member: Bernard Morin

Next review date: September 2022

# **Relevant Legislation**

Victoria Occupational Health and Safety Act 2004