

## OCCUPATIONAL HEALTH AND SAFETY (OHS) POLICY

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### **Aim of this OHS Policy**

To inform staff, contractors and volunteers that OHS is an integral part of all operations at Enviro Liquid Waste.

### **Who has ultimate authority and responsibility for OHS?**

The Director at Enviro Liquid Waste Service is Wallace Lovett. The daily administration of OHS matters has been delegated to the Director.

### **Commitment to OHS**

Enviro Liquid Waste Service and its management is committed to:

- Providing a safe and healthy workplace to staff, visitors, contractors and other parties.
- Ensuring that our company can meet its OHS obligations.
- Providing OHS information, training and supervision to employees and other relevant parties.
- Consulting with employees (and their representatives), managers and other stakeholders on OHS issues.
- Resolving any OHS issues by following the company's OHS Issue Resolution procedure.

### **Responsibilities**

Enviro Liquid Waste Service is responsible for:

- Providing adequate resources for implementing this policy which includes assigning responsibilities for OHS duties when required.
- Providing and maintaining safe plant and systems of work.
- Making and monitoring arrangements for the safe use, handling, storing and transport of liquid waste and plant equipment.
- Maintaining, so far as is reasonably practicable, a company that it is safe and without risks to physical and mental health.
- Providing adequate facilities for the welfare of all employees.
- Providing information, training and supervision for employees and contractors enabling them to work in a safe and healthy manner.

Employees, contractors and sub-contractors will be responsible for:

- Fulfilling their duties under OHS legislation and acting in a safe manner.
- Taking reasonable care of their own health and safety and that of others affected by their actions.
- Complying with the safety procedures and directions. Acting in accordance with agreed company procedures for accident and incident reporting and reporting potential hazards to the Director.

**Review**

Enviro Liquid Waste Service is committed to continual improvement of its OHS performance.

**Authorised by:** Wallace Lovett

**Signature:**



**Date:** 1<sup>st</sup> September 2025

**Policy ratified by Senior Staff Member:** Bernard Morin

**Next review date:** September 2026

**Relevant Legislation**

**Victoria**

*Occupational Health and Safety Act 2004*